

EQIA Submission – ID Number

Section A

EQIA Title

LARC in priamry care

Responsible Officer

Nathalie Reeves - AH Public Health

Approved by (Note: approval of this EqlA must be completed within the EqlA App)

Durka Dougall - AH PH

Type of Activity

Service Change

No

Service Redesign

No

Project/Programme

No

Commissioning/Procurement

Commissioning/Procurement

Strategy/Policy

No

Details of other Service Activity

No

Accountability and Responsibility

Directorate

Adult Social Care and Health

Responsible Service

Strategic commissioning Public Health

Responsible Head of Service

Durka Dougall - AH PH

Responsible Director

Anjan Ghosh - AH Public Health

Aims and Objectives

The aim of this activity is to procure the existing Long Acting Reversible Contraception (LARC) in Primary Care service, for 6 years (72 months), in an identical model to the current service.

Section B – Evidence

Do you have data related to the protected groups of the people impacted by this activity?

Yes

It is possible to get the data in a timely and cost effective way?

Yes

Is there national evidence/data that you can use?

Yes

Have you consulted with stakeholders?

Yes

Who have you involved, consulted and engaged with?

Chris Beale
Vicky Tovey
Durka Dougall
Matt Wellard

Has there been a previous Equality Analysis (EQIA) in the last 3 years?

Yes
Do you have evidence that can help you understand the potential impact of your activity?
Yes
Section C – Impact
Who may be impacted by the activity?
Service Users/clients Service users/clients
Staff Staff/Volunteers
Residents/Communities/Citizens Residents/communities/citizens
Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?
Yes
Details of Positive Impacts
The LARC in Primary Care service is commissioned by Kent County Council to provide positive benefits to the Kent population. It enables women to receive a reliable, long-term, and highly effective means of contraception to put them in control of their reproductive health. Furthermore, provision of LARC is associated with positive outcomes for service users due to reducing unintended pregnancies which is tied to poorer outcomes. Age: The service is aimed at individuals of reproductive age, typically females aged 15–45 years, who can benefit from contraception. However, the contract does not impose a strict age limit. Clinical discretion allows for provision outside this range where appropriate. For those under 16, Fraser guidelines and Gillick competence assessments are applied. Therefore, there are no negative impacts associated with age, as access is based on clinical need and capacity to benefit, not age alone. Disability: The Service provides access for all Kent residents with support provided for those with a disability that may otherwise limit their access. General Practices adhere to strict accessibility regulations in their practice and ensure that disabled service users can access the service. Sex: The service is aimed at those who were designated as female at birth and capable of becoming pregnant as it aims to provide a contraceptive benefit via provision of LARC devices (which are designed solely for this service user group). Therefore, there are no negative impacts associated with sex because the service is only aimed at individuals who were female at birth, who are the only group which can benefit from the service. Gender Identity / Transgender: The service does not discriminate based on gender identity or transgender service users. The service adheres to the Faculty of Sexual and Reproductive Healthcare (FSRH) guidance on contraceptive choices ensuring transgender service users are given the most appropriate advice and contraceptive care. Race: The service does not discriminate based on race. Religion / Belief: The service does not discriminate based on religion or belief and will provide equality of access to service users across Kent regardless of religion or belief.

Sexual Orientation

The service does not discriminate based on sexual orientation.

Marriage / Civil Partnerships:

The service does not discriminate based on sexual orientation.

Carers Responsibilities:

The service does not discriminate based on those with carer responsibilities, and General Practices have working practices to accommodate patient availability when booking appointments.

Negative impacts and Mitigating Actions

19. Negative Impacts and Mitigating actions for Age

Are there negative impacts for age?

No. Note: If Question 19a is "No", Questions 19b,c,d will state "Not Applicable" when submission goes for approval

Details of negative impacts for Age

Not Completed

Mitigating Actions for Age

Not Completed

Responsible Officer for Mitigating Actions – Age

Not Completed

20. Negative impacts and Mitigating actions for Disability

Are there negative impacts for Disability?

No. Note: If Question 20a is "No", Questions 20b,c,d will state "Not Applicable" when submission goes for approval

Details of Negative Impacts for Disability

Not Completed

Mitigating actions for Disability

Not Completed

Responsible Officer for Disability

Not Completed

21. Negative Impacts and Mitigating actions for Sex

Are there negative impacts for Sex

No. Note: If Question 21a is "No", Questions 21b,c,d will state "Not Applicable" when submission goes for approval

Details of negative impacts for Sex

Not Completed

Mitigating actions for Sex

Not Completed

Responsible Officer for Sex

Not Completed

22. Negative Impacts and Mitigating actions for Gender identity/transgender

Are there negative impacts for Gender identity/transgender

No. Note: If Question 22a is "No", Questions 22b,c,d will state "Not Applicable" when submission goes for approval

Negative impacts for Gender identity/transgender

Not Completed

Mitigating actions for Gender identity/transgender

Not Completed

Responsible Officer for mitigating actions for Gender identity/transgender

Not Completed

23. Negative impacts and Mitigating actions for Race

Are there negative impacts for Race
No. Note: If Question 23a is "No", Questions 23b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Race
Not Completed
Mitigating actions for Race
Not Completed
Responsible Officer for mitigating actions for Race
Not Completed
24. Negative impacts and Mitigating actions for Religion and belief
Are there negative impacts for Religion and belief
No. Note: If Question 24a is "No", Questions 24b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Religion and belief
Not Completed
Mitigating actions for Religion and belief
Not Completed
Responsible Officer for mitigating actions for Religion and Belief
Not Completed
25. Negative impacts and Mitigating actions for Sexual Orientation
Are there negative impacts for Sexual Orientation
No. Note: If Question 25a is "No", Questions 25b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Sexual Orientation
Not Completed
Mitigating actions for Sexual Orientation
Not Completed
Responsible Officer for mitigating actions for Sexual Orientation
Not Completed
26. Negative impacts and Mitigating actions for Pregnancy and Maternity
Are there negative impacts for Pregnancy and Maternity
No. Note: If Question 26a is "No", Questions 26b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Pregnancy and Maternity
Not Completed
Mitigating actions for Pregnancy and Maternity
Not Completed
Responsible Officer for mitigating actions for Pregnancy and Maternity
Not Completed
27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships
Are there negative impacts for Marriage and Civil Partnerships
No. Note: If Question 27a is "No", Questions 27b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Marriage and Civil Partnerships
Not Completed
Mitigating actions for Marriage and Civil Partnerships
Not Completed
Responsible Officer for Marriage and Civil Partnerships
Not Completed
28. Negative impacts and Mitigating actions for Carer's responsibilities

Are there negative impacts for Carer’s responsibilities
No. Note: If Question 28a is "No", Questions 28b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Carer’s responsibilities
Not Completed
Mitigating actions for Carer’s responsibilities
Not Completed
Responsible Officer for Carer’s responsibilities
Not Completed